



ANNUAL REPORT 2022



 **northminster**
UNITED CHURCH

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New Business



BUSINESS AGENDA
NORTHMINSTER UNITED CHURCH
ANNUAL CONGREGATIONAL MEETING
APRIL 30, 2023 after worship - 11:30 AM

OPENING BUSINESS FOR ANNUAL CONGREGATIONAL MEETING

1. Call to order
2. Acceptance of Agenda
3. Voting Eligibility Motion
4. Acceptance of minutes from AGM April 3, 2022, Congregational Meeting Dec 4, 2022
5. Business arising from minutes of AGM April 3, 2022, Congregational Meeting Dec 4, 2022
6. Motion regarding adjournment of this meeting

ACKNOWLEDGEMENT OF MEMBERSHIP AND MILESTONES REPORT LIGHTING A CANDLE IN MEMORIAM (one candle is lit as all names are read)

CELEBRATING A YEAR OF MINISTRY AT NORTHMINSTER

7. Message from the Minister
8. Message from the Chair
9. Board Ministry Reports
 1. Administration
 2. Building Coordinator Report
 3. Rentals
 4. Congregational Life
 5. Kidzone & Youth Group Reports
 6. Communications
 7. Ministry and Personnel
 8. Mission and Outreach
 1. Mission & Service Fund
 9. Pastoral Care
 10. Worship & Music
 11. Trustees
 12. UCW
 13. Northminster Choir Report
 14. Community Engagement Coordinator
 15. Chinook Winds Region
 16. Affirming
10. Other Committee Reports
 1. Men's Breakfast / Beer with God
 2. Crafting / Scrapbooking
 3. Task Force
 4. Craft Fair
11. FINANCIAL STATEMENTS OF SPECIAL FUNDS
 1. Youth Group
 2. UCW
 3. Healing Pathways
 4. Ena Paul & Helen McGukin Fund
 5. Commemorative Fund
 6. Benevolent Fund

- 7. Term Deposits
- 8. Craft Fair

12. FINANCIAL REVIEW

- 1. Financial Statement Review Report
- 2. Statement of financial position for year ended Dec. 31, 2022 (formerly Balance Sheet)
- 3. Statement of Operations for year ended Dec. 31, 2022 (formerly Receipts and Disbursements)
- 4. Notes to Financial Statements

13. PROPOSED BUDGET FOR 2023

14. NOMINATIONS REPORT

15. NEW BUSINESS

BLESSING AND ADJOURNMENT



Northminster United Church Annual Congregational Meeting April 3, 2022 (Held In-Person and Virtually Via Zoom)

PRESENT: JIM DALLMAN (CHAIR), REV. NANCY NOURSE (MINISTER), SARAH CORRIGAN, CRAIG BENOIT, MARY ANNE WICKERSON, WENDY BENOIT, KIM HAYDU, SUSAN SMITH, DOROTHY GAUTREAU, LEANNE DEMERAIS, RANDY HU, STACEY HU, CLAIRE GOODSON, PHYLLIS SNIDER, FRANK SNIDER, SHIRLEY DALLMAN, LORI ARNDT, JULIE LATTER, MEL SLY, SUZANNE VANDERVOORT, MARK VANDERVOORT, MICHELLE VANDERVOORT, LEN PAGE, DONNA FRASER, BRAD LAVENNE, TED CARTER, BARB PIGOTT, MARY GLESSING, ELSIE ROSS, TRUDA LUCE, WALTER LUCE, JEAN LOVE, CAROL AKINS, GLADYS LAVENNE, JOANNE HIEBERT, HELEN THRESHER, HELEN MILLER, SHEILA STEEVES, RAMIRO MORA, BARB JOHNSON, BOB METCALF, BARB METCALF, JAN CRAIG
ATTENDANCE VIA ZOOM: MARCY GWYNNE, TRACEY ABBOTT, ERNIE ABBOTT, RITA SAN MARTIN, PATRICIA DYSON, GAIL DAVIS, BARB MCPHERSON, MARGARET STOCKTON, DAWN WICKERSON, JANE BORBRIDGE, DON BORBRIDGE, LORIE HAYDU, LYNDON JACEK, SHEILA STEEVES, JAN HUBER, KEN HUBER

1. Call to Order 11:10am
2. Acceptance of the Agenda
Mention: Ad Hoc committee regarding St. David's/Northminster partnership will speak during new business
It was moved by Barb Pigott and seconded by Lori Arndt to accept the agenda as amended.
CARRIED
3. Voting Eligibility Motion
It was moved by Julie Latter and seconded by Dorothy Gautreau that all present (members and non-members of Northminster United Church) be given the opportunity to speak to the meeting and vote on all matters. CARRIED
4. Acceptance of Minutes
 - a. Congregational Meeting December 6, 2020
It was moved by Ted Carter and seconded by Donna Fraser that the minutes of the December 6, 2020, congregational meeting of Northminster United be accepted as circulated. CARRIED
 - b. AGM April 18, 2021
It was moved by Bob Metcalf and seconded by Mark Vandervoort that the minutes of the April 18, 2021, congregational meeting of Northminster United be accepted as circulated. CARRIED
 - c. Congregational Meeting June 27, 2021
It was moved by Len Page and seconded by Jean Love that the minutes of the June 27, 2021, congregational meeting of Northminster United be accepted as circulated. CARRIED

5. Business Arising from Minutes: No business
6. Motion Regarding Adjournment of this Meeting
It was moved by Suzanne Vandervoort and seconded by Julie Latter that the congregational meeting be adjourned immediately following the blessing with no further motion necessary.
CARRIED
7. Acknowledgement of Membership and Milestones Report
Lighting a candle in memoriam: A candle was lit as all the names were read
8. Message from the Minister
Nothing to be added to the report. No questions on the report.
9. Message from the Chair
Nothing to be added to the report. No questions on the report.
10. Board Ministry Reports
It was moved by Brad Lavenne and seconded by Phyllis Snider to accept reports as presented. CARRIED
 - a. Administration
 - i. Nothing to add and no questions were asked
 - b. Building Coordinators Report
 - i. Nothing to add and no questions were asked
 - c. Congregational Life
 - i. Nothing to add and no questions were asked
 - d. KidZone and Youth Group Report
 - i. Nothing to add and no questions were asked
 - e. Communications
 - i. Nothing to add and no questions were asked
 - f. Ministry and Personnel
 - i. Nothing to add and no questions were asked
 - g. Mission and Outreach
 - i. Nothing to add and no questions were asked
 - h. Mission and Service
 - i. Nothing to add and no questions were asked
 - i. Pastoral Care
 - i. Nothing to add and no questions were asked
 - j. Worship and Music
 - i. Nothing to add and no questions were asked
 - k. Trustees Report
 - i. Nothing to add and no questions were asked
 - l. UCW
 - i. Nothing to add and no questions were asked
 - m. Northminster Choir Report
 - i. Nothing to add and no questions were asked
 - n. Community Engagement Coordinator

- i. Nothing to add and no questions were asked
- o. Chinooks Winds Region
 - i. Nothing to add and no questions were asked

11. Other Reports

It was moved by Len Page and seconded by Barb Pigott to accept reports and financial statements as printed. CARRIED

- a. Men's Breakfast/Beer with God
 - i. Nothing to add and no questions were asked
- b. Crafting/Scrapbooking
 - i. Nothing to add and no questions were asked
- c. Task Force
 - i. Nothing to add and no questions were asked
- d. Craft Fair
 - i. Nothing to add and no questions were asked

12. Financial Activity Statements of Special Funds

It was moved by Mary Glessing and seconded by Ron Hiebert to accept reports and financial statements as printed. CARRIED

- a. Youth Group
- b. UCW
- c. Healing Pathways
- d. Ena Paul/ Helen McGuckin Fund
- e. Commemorative Fund
- f. Benevolent Fund
- g. Term Deposits
- h. Craft Fair

13. Financials

It was moved by Phyllis Snider and seconded by Jean Carter accept the financials as printed CARRIED

- a. Financial Statement Review Report
- b. Statement of Financial Position for year ended December 31, 2021 (formerly balance sheet)
- c. Statement of Operations for year ended December 31, 2021 (formerly Receipts and Disbursements)
- d. Statement of Cash Flow for year ended December 31, 2021.
- e. Notes to Financial Statements

14. Proposed Budget for 2022

It was moved by Susan Smith and seconded by Helen Miller to accept the proposed budget for 2022. CARRIED

15. Nominations and Election of Board Members

It is moved by Suzanne Vandervoort and seconded by Donna Fraser to accept the following resignations and nominations. CARRIED

The following people are stepping down from the following committees:

Jim Dallman is stepping down as board chair.

Sarah Corrigan stepped down as board secretary back in September and Barb McPherson stepped forward as board secretary.

The following people are stepping up to the following committees:

Barb McPherson is stepping up as board chair.

Barb Metcalf is stepping up as board secretary.

It is moved by Lori Arndt and seconded by Shirley Dallman to empower the board to fulfill the committee positions as we go forward. CARRIED

16. Update from the Task Force

The task force has been reporting to the board on a monthly basis and updating the congregation through weekly email announcements.

At this moment, there is no pending offer on the building. However, should there be an offer, it will go to the board. If approved, it will go to the trustees who will present it to the congregation for approval. If approved, it will go back to the trustees and then to Chinook Winds for final approval.

17. New Business

a. Ad Hoc Committee:

The potential partnership with St. David's was discussed. Questions arose about the financial implications of the move. Questions also arose about if the building is empty, who will be here in case something goes wrong.

It was moved by Leanne Demerais and seconded by Wendy Benoit that Northminster move to St. David's for Sunday worship beginning on May 1, 2022, with all other programs to follow at a later date. CARRIED

There was one abstention.

18. Date of next AGM and Close of Meeting

Tentative date: TBD

Closing Time: 12:48PM

MINUTES: NORTHMINSTER UNITED CHURCH CONGREGATION MEETING

December 4, 2022

Meeting called to order at 1207 by Barb McPherson. Quorum declared (more than 20 present)

Opening prayer: Rev. Nancy Nourse

MOVED by Carol Aikins and **SECOND** by Brad Lavenne that Barb McPherson be named as chair for this congregation meeting. **CARRIED**

MOVED by Jean Carter and **SECOND** by Jean Love that Barb Metcalf be named as recording secretary for the congregation meeting. **CARRIED**

Explanation of process: Barb McPherson

people present in the sanctuary and on Zoom can vote.

any questions asked in person must be at designated microphone. Questions on Zoom can be asked by typing into the chat or by raising hand. Mary Anne Wickerson is moderating and will assist with questions and voting on Zoom.

voting will be done in person by ballot or by private chat on Zoom, no proxy voting

- congregation asked to refrain from voting until completion of the discussion
- after the vote, next steps will be explained

all members and adherents may speak and vote at this meeting – as approved by the Northminster Board

Introduction of Task Force members

Ted Carter, Ernie Abbott, Phyllis Snider, Nancy Nourse, Sarah Hughes (on Zoom)

Introduction of Sue Broderick representing Chinook Region, Property Working Group

Introduction of Northminster Trustees

- Lori Arndt, Kim Haydu, Julie Latter, Ron Hiebert, Jim Dallman

Lori Arndt (Trustee)

acknowledged the very hard work of the Task Force and the many contributions of the congregation over the past several years.

trustees hold the deed for the church, forward recommendations to the Board

- Lori introduced the motion

MOVED by Lori Arndt and **SECOND** by Barb Pigott that the congregation receive an offer to purchase Northminster United Church building located at 3311 Centre Street NW, Calgary, AB.

Conditions and details of sale shared with the congregation:

- Northminster received an offer to purchase from Fairview Baptist Church on Nov 03, 2022
- offer met full asking price of \$4,250, 000.00
- initial deposit of \$100, 000.00 received Nov 7, 2022
further deposit of \$350,000.00 to be paid by April 6, 2023. Money is held in trust until possession date on May 31, 2023
building inspection to be completed – booked for Dec 6, 2022
- Fairview’s church property and building must be listed on MLS on or before Dec 9, 2022 and have firm sale by March 31, 2023
Fairview’s congregation has approved the purchase of Northminster building and property
Northminster congregation must approve the sale of building and property by Dec 9, 2022

All conditions and details of sale are subject to approval of Chinook Winds Region

Questions for clarification around details, conditions, process:

(Noted that we cannot make amendments to the conditions of sale as we have already directed the trustees to move forward with the conditions as presented)

Questions for clarification included:

- do we need to make any renovations or improvements to the building – No, pending results of building inspection
- implications of March 31, 2023 condition that Fairview must sell their property – no major concerns identified by Realtor at Task Force meeting.
- involvement of Chinook Winds Region – no church property can be sold without the Region’s approval. Sue Broderick has been involved with the Task Force all along and sees no reasons for concern – next meeting of Property Working Group is Dec 8, 2022
- has the Real Property Report been completed – yes, this has been completed and registered with the City of Calgary. Is awaiting approval. Does not need to be approved by the buyer. Noted that commercial sales differ from private property sales.

Sue Broderick recommended that, for clarification, the mover and second agree to change the wording of the motion to read “accept” (rather than “receive”) an offer to purchase . . . **AGREED**

Voting process explained by Barb McPherson

- ballots distributed to people in-person and counted
- people on Zoom are to vote in the chat. They are to type their name and then state (type) whether they vote “yes” or “no”. Mary Anne will note these votes.

Results:

- 100% of those present and attending by Zoom voted “yes”

Motion **CARRIED**

All ballots shredded according to process

Next steps: Sue Broderick

- letter to be sent from Northminster trustees requesting that Chinook Winds Region - Property Working Group approve the offer to purchase the Northminster building and property. Minutes of congregation meeting to accompany the letter
- Chinook Winds Executive Minister, Treena Duncan, will review and send decision back to Northminster
- following approval, all conditions for sale must be met
- once sale is complete, all money is held in trust and cannot be spent until Northminster has an approved plan in place. Some financial support is available, from the capital of the sale, to hire consultant(s) to assist in the development of our plan – with approval from the Region
- as interest accumulates on the principle funds received from the sale, it can be used to support Northminster ministry going forward
- in the new year Northminster must decide “what does the future look like for Northminster?”

Lawyer recommendation:

- Ryan McCall from James and McCall Barristers has been appointed
- all documentation has been sent. Awaiting cost agreement which will be sent to the Board for approval

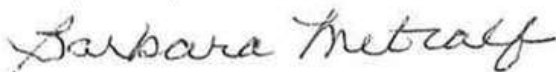
Noted that:

- in 1953 Northminster land was \$10, 000.00 and building \$359,000.00. The elevator was an additional cost
- Current rental agreements have been extended to May 31, 2023
- the Task Force will continue to work with Realtor, Joe Belland, until completion of the sale. At that point their work will be completed. They may wish to continue with future steps around ministry and property planning alongside new volunteers who will be needed to take us forward.

Barb McPherson thanked all who volunteered and who attended this meeting.

MOVED by Jean Love that the congregation meeting be adjourned at 1250.

Respectfully submitted:



Barbara Metcalf, Secretary



Barb McPherson, Chair

NORTHMINSTER UNITED CHURCH MEMBERS OF UNIFIED BOARD 2022

EXECUTIVE COMMITTEE 2022

Chair, Barb McPherson
Secretary, Barb Metcalf
Treasurer, Dorothy Gautreau
Rev. Nancy Nourse
Committee Chairs are members of the Executive Committee

Northminster United Church Members of the Unified Board

Trustees

Jim Dallman
Kim Haydu
Julie Latter
Lori Arndt
Ron Hiebert

Congregational Life

Jean Carter, Chair
Tracey Abbott
Youth & Families, Mary Anne Wickerson, Emily Osgood
Rev. Nancy Nourse

Communications

Brad Lavenne
Mary Anne Wickerson

Ministry and Personnel

Craig Benoit, Chair
Barb McPherson
Chris Rogers
Bob Metcalf

Mission and Outreach

Elsie Ross, Chair
Michelle Engel
Marcy Gwynne
Jan Craig
Jan Huber

Pastoral Care

Shirley Dallman, Chair
Carol Akins
Sheila Steeves

Administration

Leanne Demerais, Co-Chair
Dorothy Gautreau, Treasurer
Kim Haydu

Worship and Music

Susan Smith, Chair
Suzanne Vandervoort
Sarah Corrigan
Shauna May
David Ng
Rev. Nancy Nourse

UCW Representative

Jean Carter

Chinook Winds Regional Rep

Barb McPherson
Kim Haydu

Rental Committee

Bob Metcalf
Barb McPherson

Task Force

Ted Carter
Sarah Hughes
Phyllis Snider
Ernie Abbott
Rev. Nancy Nourse

Affirming

Tracey Abbott
Gail Davis
Shirley Dallman
Kim Haydu
Len Page
Rev. Nancy Nourse

Building Maintenance

Ted Carter
Ron Hiebert

Commemorative

Mary Glessing
Sheila Johnston
Dawn Wickerson

Northminster United Church Staff

Office Administrator, Barb Johnson
Church Treasurer, Dorothy Gautreau
Choir Director & Organist, Sarah Corrigan
Leader for Youth and Families, Mary Anne Wickerson/Emily Osgood
Custodian, Ramiro Mora
Community Engagement Coordinator, Mary Anne Wickerson
Rev. Nancy Nourse

MEMBERSHIP AND MILESTONES

Baptisms

Alanna Lin

Marriages

Demerais, Scott & Miller, Shelby

Members Received by Profession of Faith

Lavenne, Jessa

Lavenne, Zac

Abbott, Grace

Gwynne, Max

Gwynne, Alex

Ku, Anissa



Members Received by Affirmation of Faith

Lin, Sheri

Members Received by Transfer of Membership

Members Removed by Transfer of Membership

Members Removed by Death

Linkletter, Peggy

Lyons, Fran

Dodd, Art

Funerals and Memorial Services

Cates, Marjorie

Eng, Sik Poy

Haydu, James

Hungate, Robert

Gregory, Betty

Lenzin, Margaret



A MESSAGE FROM REV. NANCY NOURSE

This year Northminster did something together not many churches have done, although it's quite biblical in nature. In 2021 after years of guidance from the dedicated leadership of the Task Force, we stepped away from our sacred space at 3311 Centre Street North where we had shared in almost 70 years of history together. It was the place for Sunday worship and community outreach. It was the place where weddings were celebrated, and babies were baptized. The building was a place of milestones and support in difficult times. Memories of times shared will always be deeply treasured.

And yet we realized that our future was calling us away from that space. While 3311 Centre Street North may have been the only place we'd known as "church" for generations, together we stepped away from that location and moved toward a future yet unknown. Like the Israelites who had left Egypt with the hope of a Promised Land, we are circling the wilderness for a bit. In the meantime, we have landed at a temporary home called St David's United Church.

I think Covid taught us we could be a church without a building. And since May 1st, we have been a church in a new building. We continue to live out our identity of Welcoming Celebrating Becoming. We continue to work through the Affirming Ministries process, we seek ways to engage the community in our new neighbourhood with livestreaming worship, and events like Trunk or Treat, the Craft Fair, and the Outdoor Nativity. Together we still share in our music ministry on Sunday mornings, provide kidZone to nurture the spiritual development of our children and youth, and we find ways to seek justice in the world with supporting the Mission and Service Fund and partnering with the Kerby Centre for the bread market. Together we still enjoy men's breakfast, Saturday crafting, the book club, seasonal studies, and fundraisers to support the ministries of the church.

We are the church wherever we go. And God is guiding us and nurturing us on this journey. While we are getting closer to determining a final destination, we still strive to support one another and be Northminster along the way. As the hymn says, "And it's from the old I travel to the new, keep me traveling along with you."

I am so grateful for the faith and courage you show. Your prayers matter, your financial gifts make a difference and show that you have hope for the future, and your time and talents continue to weave this beautiful fabric that is Northminster. I also want to thank all the staff for their commitment to seeing Northminster through this time. And for the Board as you have endeavoured to explore what adaptive leadership means...leaders who are thinking missionally and not just reactively. Thank you for the effort you have given to book studies and retreats and prayerfully making decisions that will guide Northminster into the future.

Blessings to you all and thank you for your presence and participation as Northminster.

In Christ,
Rev. Nancy Nourse



A MESSAGE FROM OUR BOARD CHAIR

What an interesting year we have had at Northminster United Church.

Our last Annual General Meeting was a hybrid format within a church service. We also had several people at the meeting through Zoom.

Since then, we have had the May move to St David's and combining some of our committees and activities with theirs. We've had lay leaders co lead worship; St. David's and Northminster folks on the Sacred Service teams and we have fully integrated the music and choir. Youth ministry has been reintroduced and the pastoral care team continue their work through makes prayer shawls, developing prayer chains and contacting the congregants on a regular basis through their call outs.

Our Affirming ministry committee continues to work toward a completion of their work.

The Task Force has been working hard with our realtor and the sale of our building is imminent.

The Craft Fair was able to occur with a new plan of how to set up the event in a new environment.

The Kerby bread market happens monthly from the Northminster site. Trunk or treat was an extremely popular event at the end of October. Baskets and cookie platters were delivered at Christmas and the caroling evening event went ahead even though the weather was very cold.

New events added this year were: Blessing of the animals in the fall and the Journey to Bethlehem outdoors Christmas nativity. Attendance was good for both new events.

A great thank you goes out to all of you for helping with either volunteering or participating in all these events. It is with the participation of all of us that we send forth the message of God's love.

Although we have moved to a different location it's still obvious that we continue to be Northminster while collaborating with a new church.

Thank you for all you do.

Barb McPherson
Unified Board Chair
Northminster United Church



BOARD MINISTRY REPORTS

ADMINISTRATION COMMITTEE DISCUSSION AND ANALYSIS

Overview

The Administration Committee is responsible for the maintenance of the Church building and property and the management of the Church's financial resources. This includes setting budgets, ensuring that members' contributions are deposited and accounted for, rents are negotiated and collected, operating costs are up to date and employees are paid as per the budget. All financial reports are prepared by the Treasurer and all income and donations are reconciled by the Envelope Secretary.

2022 Financial Overview

2022 Income: \$223,126
2022 Expenses: \$269,322
2022 Loss: (\$ 41,196)

Canada Emergency Business Loan (CEBA)

As a result of the COVID-19 pandemic, Northminster United Church applied for and received a \$40,000 loan from the Government of Canada in 2020. In 2021 we applied for and received an additional \$20,000. This loan is repayable to the Government of Canada and includes a forgivable amount of \$20,000 if \$40,000 of the loan is repaid prior to December 31, 2023. \$40,000 was repaid in 2022 and \$20,000 was included in income in 2022.

Thank you to Ted Carter and Ron Hiebert who act as our Building Coordinators. Thank you to the administration team, Dorothy Gautreau, Kim Haydu for the many hours involved in managing the Church Finances.

Our thanks also go out to our Church employees and to the many volunteers who give their time and talents throughout the year. Please know that your volunteer work throughout the year does make a difference.

Leanne Demerais
Administration Chair

BUILDING COORDINATORS REPORT 2022

The Building Coordinators work in conjunction with the Administration Division. We are tasked with a variety of tasks related to maintenance, repairs, and general upkeep of the Church Facility. In some cases, we perform maintenance functions, while in other instances we oversee the work of contractors and other vendors who provide services. We also make recommendations to the Administration Division of repairs and maintenance required.

These are a few of the various projects that the Building Coordinators have taken care of during the past year.

Plumbing

Arrange to have our Boiler Maintenance performed two times per year. One in January and one in June. This is done so we will pass the Alberta Government Boiler Inspection Code required annually. Involved with the Boiler Inspection we are required to have a certified plumber certify annually that the Cross Connection Vales are functioning as per the City of Calgary Bylaw.

This year we had to replace a Circuit Board and two blower motors on the two motors that heat the sanctuary.



BOARD MINISTRY REPORTS

BUILDING COORDINATORS REPORT...cont'd

Elevator

Arrange to have the Elevator serviced two times per year. We need to have the Elevator Inspected annually to obtain the permit so it can be operated. This is done by the Alberta Elevating Devices and Amusement Rides Safety Association.

Fire Extinguishers and Emergency Lighting Devices.

Arrange to have the Fire Extinguishers tested annually to meet the Code requirements. There are ten (10) Fire Extinguishers in the Church. As well we are required to keep a log of the testing of the ten Emergency Lighting Devices monthly to meet the City of Calgary Fire Code.

Rentals

Work with rental committee or designate to ensure and make recommendations on maintenance and cleaning responsibilities required due to the space being rented or used by outreach groups.

Sidewalk, Parking Lot Snow Removal and Lawn Care

Work with Administration Division recommending Contractors to perform this work and handle any complaints received and work with contractors to have the issue corrected. The Parking Lot and Sidewalk contracts run from October 15 to April 15 of each year. The Lawn Maintenance contact runs from May to September.

The Building coordinators perform light bulb changes as required, small maintenance jobs, as well as tree trimming and changing the sign. We work in conjunction with our Janitorial Contractor Ramiro Mara to ensure he has all the supplies required to do the janitorial work. We perform work to ensure our building is safe and meets all the Civic and Provincial Code requirements.

Annual Building Expenses

	2022	2021
Caretaking Services	\$15,980.52	\$15,980.52
Elevator Maintenance	\$303.22	\$940.78
Building Maintenance and Repairs	\$6,114.36	\$2,654.29
Pest Control	\$184.40	
Insurance	\$20,421.59	\$20,283.24
Yard Maintenance		
• Lawn Maintenance	\$1,305.08	\$1,396.24
• Snow Removal	\$5,926.87	\$5,707.41
Utilities		
• Vector Energy – Natural Gas	\$15,444.09	\$10,333.29
• Vector Energy – Electricity	\$5,576.82	\$4,373.52
• Enmax – Water, Sewer, Waste and Recycling	\$3,167.91	\$2,654.86
Total Annual Building Expenses	\$74,424.86	\$64,324.15

Respectively submitted Ron Hiebert and Ted Carter

RENTAL COMMITTEE

Northminster United Church Building is rented extensively throughout the week.

Existing renters have had contracts reviewed, expiry dates of the lease agreements are May 31 2023.

Current rentals are:

- Churchill Park Daycare Society
- Society for the Preservation of Knightly Arts
- 272 Group
- 1 Parking rental
- Chinese Christian Blessed Harvest Church

As of 3 January 2023

- Supported Lifestyles

All building renters have provided proof of their insurance coverage, and are up to date on their monthly rent.

Respectfully submitted by Barb McPherson and Bob Metcalf

CONGREGATIONAL LIFE

During the months from January through March, Northminster folks continued to gather online for worship and Kidzone. After two years of COVID, Rev. Nancy, our leaders and our congregation had become very familiar with worship, Kidzone classes and meetings online. Many congregational activities remained `on hold` until COVID restrictions were lifted and we resumed a more familiar pattern of in-person gathering in April.

Our Lenten Book Study, "Good Enough" was held on Zoom with 19 participants. Palm Sunday worship, which included participation of our youth, and our Easter Sunday worship were celebrated `in person`. Six of our young people were confirmed during Lenten season. April was a special time for us to gather and celebrate Easter.

May was a busy month for everyone at Northminster as we made our move from our home church to St. David`s. Parents and kids were invited to help with the move and become familiar with the new spaces at St. David`s. Once again summer and Christmas plant sales, held in May and November continued to offer outstanding quality plants and our congregants enjoy supporting this undertaking. Thanks to Mary Anne Wickerson and her volunteers.

We celebrated another successful year of Kidzone and Youth Group with their participation in our worship service June 15. A picnic lunch followed worship with everyone from both congregations invited. Mary Anne Wickerson has stepped away from her position as our Youth Leader. She has put a great deal of creative energy and countless hours into this position and we are most grateful for her fine work with our youth. We look forward to our continuing relationship with Mary Anne as she moves forward with her community work that will have a strong emphasis on communication. In September we welcomed Emily Osgood as our new youth leader. As part of Showcase Sunday, Emily and our youth raised \$400.00 to help create a new space for their gatherings at St. David`s.

We were delighted with the many volunteers from St. David`s who were such a great help with our annual Christmas Craft Fair. A huge thanks to Mary Glessing and Claire Goodson who once again organized the fair, this time in the beautiful sanctuary space of St. David`s. We even had a choir perform! And although we have not had UCW meetings during COVID, Mary and Claire shopped for and prepared the beautiful Christmas baskets that are delivered to Northminster folk who are no longer able to attend worship and activities. These baskets bring much joy to those members whose presence we miss on Sundays and who have participated in church life for many years.

CONGREGATIONAL LIFE... cont'd

Our monthly Book Club and our Scrapbooking group remained active through the year. The Men` Breakfast group once again gathered in the fall and welcomed attendees from St. David`s and Wild Rose. And the October Trunk or Treat afternoon welcomed approximately 300 costumed guests from the surrounding neighbourhood!

During Advent participants from both congregations participated in our Advent Study. It was great to have this chance to gather, discuss and visit. Our coffee hours , hosted by St. David`s folks with a little assistance from Northminster people, were well-attended and offered good opportunities for our two groups to connect. Further, we are most grateful for the invitations from St. David's people to join them in all of their weekly/monthly activities. Our Christmas play featured children and adults and singers , sheep, and angels. If you came to church that Sunday, you were guaranteed a part! And an afternoon highlight of Christmas Eve was the outdoor presentation of a Walk to Bethlehem. It featured dozens of handmade stars, two volunteer choirs, a guide, a shepherd with a sheep and a cow (aka Sarah Corrigan`s two wonderful dogs in costume) , informative signage along the snowy path, the manger with Mary, Joseph and Baby Jesus, the Three Wise Men (all handmade) , hot chocolate and a gift of a handmade Christmas star at the final stop.

We are most grateful to everyone from both of our congregations who help ,support and participate in our Congregational Life activities. We are blessed with the fine leadership , dedication and creativity of Rev. Nancy Nourse, Tracey Abbott, Julie Latter and Emily Osgood. We have much to be thankful for.

Jean Carter, Chair with Congregational Life Committee, Rev. Nancy Nourse, Tracey Abbott, Julie Latter and Emily Osgood



KIDZONE

As I write this on a sunny February day and look out the window, my Pussy Willow tree is beginning to display the very first signs of spring with new buds blooming every day! What a wonder-filled sign of hope spring is. It's how I feel about our KidZone kids; full of energy, wonder, new ideas, and hope.

Julie and I (Tracey) teach the Spark class (age three to Grade three). Until May 2022 our Glow class (Grades four to six) was taught by Michelle Peterson and Nicole Vandervoort. We thank them for their willingness to serve but unfortunately both of these women had to step down due to work and family conflicts so we made the decision in September to make the Shine class (Grades six and up) include Grades four to six as well. This arrangement is working but it does mean we have a very large age range in this division. If you would like to make a difference in the lives of young children, please talk to Tracey Abbott or Rev. Nancy as we would love to have a dedicated Glow class again. Please prayerfully consider whether you might be able to help. The Shine class and Youth group was taught by Mary Anne Wickerson until May 2022 when Mary Anne stepped down from this role to devote more time to her many other roles. We thank her for her love, creativity and dedication to our youth for the past three years. Over the summer we accepted applications for this position and in September we hired Emily Osgood. Emily is fitting in nicely and has some exciting plans for our youth. Watch the bulletin and newsletter for updates!

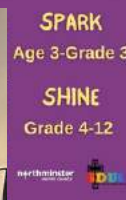
We are continuing to use Sparkhouse digital for our curriculum. Besides being easy to access because it's online, it offers easy to follow lessons and activities for our coaches. Sparkhouse also has extra resources like a Family Page we print out and send home which includes a prayer, conversation starters, and activity ideas for families to do together.

We generally follow the lectionary. Bible stories we've covered since last January include: Jesus' Baptism (Luke 3:15-17,21-22), Calling the Disciples (Luke 5:1-11,8:1-3), Wedding at Cana (John 2:1-11), Jeremiah (1:4-10), The Lost Sheep and the Lost Coin (Luke 15:1-10), the Parable of the Rich Man (Luke 16:19-31), Seeds of Faith (Luke 17:5-10), the Pharisee and the Tax Collector (Luke 18:9-14), and Zaccheus (Luke 19:1-10). Most Sundays our Spark class averages between 4-6 kids however it's not uncommon for us to have 7-8 children join us.

Some highlights of the year were: return to in-person KidZone class on March 6/22, Palm Sunday presentation "Footsteps" by KidZone kids, Welcome Back Sunday on September 11/22 with Backpack Blessing, and KidZone Christmas Play, "Count on It" by Bari Castle, Linnea Good and adapted for us by Rev. Nancy.

Julie and I sincerely enjoy working with the KidZone Spark class. We invite you to come downstairs to check out our classroom sometime and we hope you find wonder-filled signs of spring in the weeks to come.

Respectfully submitted by Tracey Abbott



YOUTH MINISTRY

January to June

From January to June, I was privileged to get to work with the wonderful youth of Northminster United Church. We met on Zoom on Sunday evenings twice a month for your Youth KidZone class. We continued with our online games nights, as well as a monthly movie night, as well as gathering online to watch the Naked Faith YouTube video each month. We were able to meet in person as well and had tons of fun playing Laser Tag and wrapped up the year with an exciting trip to Canada Olympic Park for Downhill Karting. The Youth helped with the Spring Plant Pick up, as well as helping with the move, and setting up the new Youth Room at St. David's, and supported other initiatives whenever they were asked. It has been my great pleasure to work with the Youth of Northminster the past few years and to watch them grow up into the amazing young adults they are.

Submitted by Mary Anne Wickerson



YOUTH MINISTRY

I started working with the Shine KidZone group and the Youth Group last September. It has been wonderful getting to know this great group of kids. I've come to learn how insightful, intelligent, and creative these kids are. Our Sunday bible studies have been accompanied by painting, clay, and too many yarn crafts. October brought a campfire, November brought a service planned and put on by the youth, and December brought a baking party. We also attended Naked Faith, volunteered, and participated in the Christmas pageant. Pictured is the result of the Shine group's participation in the Reshaped series. We made abstract or symbolic clay self portraits and put them on blue jello to represent walking on water by having faith. And of course we enjoyed eating the jello afterward. I look forward to spending the rest of the year with the Shine group.

Respectfully submitted,
Emily Osgood



COMMUNICATIONS

We thank our staff and volunteers for the many hours they spent coordinating and sharing Northminster United Church's missional vision.

LIVESTREAM

Live-streaming significantly changed this year as the congregation moved from Northminster to St David's. Craig Benoit is our volunteer Livestream coordinator, Mary Anne Wickerson is our Live-streaming media coordinator and Barb Johnson, in the office, continued to do PowerPoint.

Our Livestream moved from Facebook and YouTube to only YouTube in 2022.

Maryanne and Craig had to learn a new streaming platform to livestream at St David's. St David's Computer, camera and sound issues impacted seven Sundays of worship between the summer and November. Craig worked with St David's on addressing the computer card issues, and professionals were hired by St David's to address the camera issues. Chris Stockton was invited to help address the sound issues and Jack Johnson joined the livestream team in December.

Craig worked with St David, the office staff and Maryanne on an update to the St David's Foyer T system. Craig fixed and updated the St David's TV computer, and the staff prepared the weekly digital worship announcements on a thumb drive. The TV features announcements from both churches and is shared with all the foot traffic into the building every week.

The Livestream team is working with St David's on new training to help to support new sound and livestream volunteers for both churches.

We thank Craig and Mary Anne for ALL their livestream work this year. We especially thank Craig who stepped in to coordinate Livestream when the St David's PSALT chair stepped down in December. Craig works with Mike Stockdale from St David's on Livestream and Audio work.

Social Media, newsletters and more

It is with deep thanks and gratitude to our staff for their great work on our communications. We thank Barb Johnson in the office for her work on our website and working with Mary Anne Wickerson on our weekly E-News, newsletter and worship.

We thank Mary Anne Wickerson for her continued communications work. Her work includes our newsletter, social media, digital media like videos, and external communications like our large signs advertising events.

Our social media presence includes Facebook, Instagram, Twitter & YouTube, and Mary Anne Coordinates up to seven posts a week to those platforms. Mary Anne also coordinates our social media ads for larger season church outreach for Easter and Christmas.

Mary Anne produces our quarterly newsletter in coordination with the office staff, Barb and Charlotte, St David's Administrator. The team will coordinate the first joint newsletter in 2023.

Mary Anne also designed and produced more significant community advertising signs this year for events like the craft fair and for Christmas and Easter Worship.

WEEKLY E-NEWS

Mary Anne and Barb Johnson coordinate our weekly e-news. At the end of 2022, St David's and Northminster joined for one weekly e-news.

Submitted by Brad Lavenne, Communications Chair
Northminster United Church
<https://linktr.ee/northminsterunited>

MINISTRY AND PERSONNEL REPORT

Ministry & Personal had a busy 2022 as we transited from Northminster to St. David's has been both exciting and challenging. I would like to truly thank all the people that work so hard for Northminster, and we are blessed with both staff and volunteers that keep our church going.

After working as the Youth Leader for the last couple years, we said goodbye to Mary Anne Wickerson. Mary Anne had done a great amount of work with the youth at Northminster and we would like to wish her the best in the future stepping back from this position. Many may remember that Mary Anne is also our Community Engagement Coordinator, so she is always around the church. She has been a great fit for our church over the years helping spread the Northminster message.

M&P would like to welcome to the Northminster family Emily Osgood, as she has been hired as the new Youth Leader for our congregation, we hope that Emily and the kids have a great time, as they get to know each other. Emily Osgood was hired to the position for September of 2022.

M&P would also like to thank Dorothy Gautreau for the last 18 years of service at Northminster as she retires as treasurer. Northminster would like to wish you well in your retirement.

We would like to welcome Bob Metcalf to the M&P committee as we move forward in 2023 Craig and Bob will be co-chairs of Ministry and Personal.

Thanks again to all of Northminster's staff and everyone behind the scenes for their time and talent. We continue to be blessed by the dedication and quality of staff that carry on the day to day activities that keeps Northminster United Church growing and glowing!

Ministry and Personnel Co-Chairs
Craig Benoit/Bob Metcalf



MISSION & OUTREACH

In 2022, the Mission and Outreach (Service) division partnered with the Kerby Centre and launched a new program out of Northminster, the monthly Bread Market. Kerby receives unsold bread and pastries from Cobbs and Starbucks and then provides it to centres around the city for free distribution to anyone, not only seniors, who can use a loaf of bread, package of buns or some treats. We put a notice on our exterior sign and have advertised it in community newsletters and word is getting out. Most months the market attracts about 25 persons from the surrounding community. Any remaining items are delivered to some of Northminster's own seniors.



In June, shortly after our congregation moved to St. David's, our division sought donations of clothing and tents for the Indigenous Friendship Centre. There was a wonderful response from both congregations.

In October, we undertook a "Coins for Pakistan" campaign to raise money to help people in Pakistan where millions of people lost their homes and land due to heavy monsoon rains. The two congregations contributed a total of \$679 to the Humanitarian Coalition that raises money on behalf of a dozen non-governmental organizations.

Although in previous years we have supported the young mothers' program at the Alex Centre in May, Rev. Nancy suggested that for Christmas 2022 we invite congregants to contribute to a "Baby Shower for Mary." The division also donated money for some breast pumps. The Alex staff were most appreciative and said they were overwhelmed by the generosity of Northminster and St. David's.

Respectfully submitted,
Elsie Ross

NORTHMINSTER UNITED CHURCH MISSION SERVICES GIVINGS AS OF DECEMBER 31, 2022

Mission & Service Giving's	2022	2021	Difference
January	\$1,407.50	\$1,187.50	\$220.00
February	\$892.50	\$977.50	-\$85.00
March	\$1,327.50	\$1,117.50	\$210.00
April	\$1,172.00	\$1,407.50	-\$235.50
May	\$1,047.50	\$1,082.50	-\$35.00
June	\$1,052.50	\$1,032.50	\$20.00
July	\$1,117.50	\$1,097.50	\$20.00
August	\$1,117.50	\$962.50	\$155.00
September	\$1,277.50	\$932.50	\$345.00
October	\$1,247.50	\$1,017.50	\$230.00
November	\$1,157.50	\$1,137.50	\$20.00
December	\$1,477.50	\$912.50	\$565.00
TOTAL	\$14,294.50	\$12,865.00	\$1,429.50

Fourth Wednesday of the month
1:30 - 3 PM
Northminster United Church building
For more details, visit kerbycentre.com
or call 403-705-3176

Kerby Centre and Cobs Bread
**FREE POP-UP BREAD
AND RESCUED
GOODS MARKET**



n+rthminster
UNITED CHURCH




MISSION & OUTREACH



MARY'S BABY SHOWER

Through Advent we will partner with The Alex Youth Health Centre to help young moms. Take a tag from the tree at the church if you need donation ideas, but anything for moms and babies is most welcomed: diapers, wipes, baby blankets, prenatal vitamins, Baby D-drops, new baby clothing, teething items, baby books, sleep sacks, and gift cards.

Pakistan Relief Fund

We are collecting funds to support those affected by the devastating flooding in Pakistan.

Drop your coins into the wishing well at the back of the sanctuary
Your donations are appreciated!




Donations will be collected
 October 16th, 23rd and 30th

Thank you for your
 generous donations to the
 Aboriginal Friendship
 Centre of Calgary!



PASTORAL CARE

The year of 2022 has been one of transition, where communication was especially important. When the church began services in person the worship packages Rev. Nancy provided to seniors without email were discontinued, but Newsletters and other important church information continued to be mailed.

When it was decided Northminster would partner and move to St David's United church extra phone calls were made to senior members to provide information and offer rides, so they could attend the last service at Northminster April 24 and the Commemorative service May 15. We continued to offer rides to St David's services for those who requested it.

In May our Pastoral Care Committee met with St David's Pastoral Care chair and some of their members. It was an introduction with discussions about what we each did. Our Pastoral Care Committees presently remain separate.

Visitations were made when possible and with the help of many volunteers meals were delivered and rides for appointments provided when needed. We continued to put special Birthdays and In Memoriams in the church weekly emails. Margaret Kobol celebrated her 100th birthday in August and we had a lovely visit with her when we delivered her card from Northminster. We sent many cards for different occasions.

This fall extra calls were made to assist with the pictorial directory and check addresses. At Christmas the UCW provided 14 beautiful Christmas baskets for seniors. The Pastoral Care Committee also provided 9 plates of Christmas cookies for the other seniors. All were delivered personally, and gratefully received. Extra Christmas cards were not sent since the Northminster Board sent out cards.

Commune-I-Care

This ministry provides the opportunity to stay connected to the church family with phone calls three times a year February, May, and October. It allows us to reach out with friendly conversation, listening to concerns or needs and update changes in addresses and phone numbers. Pastoral Care referrals were sent to Rev. Nancy, others to the office or appropriate committee so they could be addressed. We have 10 dedicated callers who contacted 78 families/ individuals with each callout. Thank you for your time and friendship.

Home Communion has not yet been restarted.

Independent Small Groups under Pastoral Care

Prayer Chain

Prayers of support and healing are offered by contacting the church office. This year there were 27 prayer requests passed on to the 18 members of the prayer chain, who faithfully offered loving prayers.

PASTORAL CARE CONT'D

Prayer Shawl Ministry

In August we moved the prayer shawls and wool from Northminster over to St. David's for convenience and easier access. A prayer shawl knitting group was started in September by St David's Pastoral Care and is open to both churches. They meet the third Monday of each month. Throughout the year approximately 13 prayer shawls were gratefully received as gifts of friendship, comfort and warmth. A special thank you to all our knitters.

Healing Pathway

They met with St. David's Healing Touch group in the fall and decided to continue meeting separately for now. They have been meeting once a week at the Northminster site. Anyone who would like to reach out to this group can do so by phoning the office.

On behalf of the Pastoral Care Committee, we thank all our volunteers who make this possible.

Shirley Dallman, Carol Akins, Sheila Steeves



WORSHIP & MUSIC

“Our dilemma is that we hate change and love it at the same time; what we really want is for things to remain the same but get better.”

Sydney J. Harris

For Northminster, 2022 was a year of change...and then more change. At the beginning of the year, due to the resurgence of Covid with its various configurations, we were able to worship together and safely by continuing our services online only. Although it was not the return to normalcy that we had hoped for, thanks to the leadership, skill, patience and unfailing devotion of Mary Anne and Craig, our livestream team, we were still blessed to be able to maintain that NUC feeling of community...but with no parking challenges and better coffee. Then as the health situation improved, we were finally able to come together in person for the Lenten season and Easter. Such a joy! Rev. Nancy also conducted campfire worship services at Bowness Park during Holy Week. And Good Friday service was shared with Wildrose United in their church. The NUC congregation was together for one final service on the NUC premises on April 24th before our move to partner with St. David's beginning May 1st.

We made the move full of anticipation...and a wee bit of trepidation...as with all change. “Will they like us”, we wondered? St. David's welcomed us into their church home with graciousness and kindness above all expectation...and with undoubtedly a wee bit of trepidation on their part too. Everyone was on their best behaviour that first Sunday with Northminsterites dusting off their Sunday-go-to-meeting clothes, (yes, Kim, we noticed), and St. David's folks courteously not minding if their special spot was inadvertently occupied by a Northminster bottom.

Throughout the rest of the year, NUC and SDUC have been able to provide valuable worship experiences, both in person and online, by successfully blending their traditions and teams. Rev. Nancy and Amy Haynes, St. David's student minister, were our worship leaders until September 1st, at which time Rev. Nancy was joined by Rev. Eva Stanley after Amy left to continue her studies. (Rev. Eva was hired as St. David's pastoral care minister.) Both churches continued to rely on their volunteers as lay readers, and as worship leaders during the summer along with William Brook of Hillhurst United. (How the two music programs were able to harmonize will be addressed in the Choir Report.) And safe communion practices of a grape and cracker/piece of pita in a bag were continued throughout 2022.

The children and youth of the congregations provided leadership and participation in several services throughout the year. The enthusiasm and freshness that the young folks bring to any endeavour is a blessing to us all.

Even “good change” can be stressful. But we found that the stress could be mitigated through compassion, compromise, and communication.

“The price of doing the same old thing is far higher than the price of change.”

Bill Clinton

One of the fun changes to which we were able to introduce our SDUC family was Northminster's “Merry and Bright” tradition...all for the price of some hot chocolate and donated cookies! It was rewarding to be able to share such a fun evening with our new friends, both of the congregation and the community.

WORSHIP & MUSIC CONT'D

Another fun sharing opportunity was Christmas Eve's presentation of a "live nativity". This delightful addition to our traditional Christmas Eve events was spearheaded by our indomitable Rev. Nancy. She made sure that there were ample chances to participate by way of the ubiquitous "Sign up Sheet of Opportunity". Once we were assured that we would not be required to enter into negotiations with the Calgary Zoo for the borrowing of some camels and donkeys, we were not short of volunteers from either church. (Thank you for the forbearance of Finn and Kenny who were very good boys and played the parts of a sheep and shepherd respectively.) The success of this inaugural event was in no small part to Mary Anne's vision and stalwart efforts. (Did anyone notice that the Calgary Tower somehow made its way into the silhouette of Bethlehem?)

This past year has been in some ways a challenge with all its changes, but it has in many, many ways been a blessing as Northminster continues to worship as a community together, whether in person or online. Thank you to all who have helped make it so.

"Change will not come if we wait for some other person or some other time. We are the ones we've been waiting for. We are the change that we seek."

Barack Obama

Susan Smith



TRUSTEE REPORT

The Trustees of Northminster UC are responsible for overseeing the operation of the church and hold the property of the congregation, in trust, for the use and benefit of the congregation as part of the United Church of Canada.

Throughout the last year, the Trustees have been engaged in Zoom meetings and other forms of discussion between the Northminster Board, Task Force and Realtor in regards to the sale of Northminster Church. At a November 2, 2022 Special Meeting of the Board including all Trustees it was agreed in principle to accept the sales agreement and to recommend such agreement to the congregation at a Special Congregational Meeting.

At a Special Congregational Meeting held December 4, 2022 the offer of sale was approved with a final possession date of May 31, 2023. The Trustees received a letter of approval for the sale from Chinook Winds Region and documents were signed December 20, 2022.

Insurance coverage is the other major responsibility of the Trustees. We need to maintain coverage and liability even though we are not occupying Northminster building full time and need to consider coverage as we still have rental clients. Jim Dallman, our knowledgeable insurance Trustee, has renegotiated the annual insurance coverage and recommended that we change insurers to Mennonite Mutual with a savings of \$5,500 annually including increased coverage. This change was approved by the Trustees, Board Chair and Minister and will take effect October 15. This change was noted at the October 19, 2022 Unified Board Meeting.

There were no other outstanding concerns during 2022.

Respectfully submitted by Trustees; Lori Arndt, Jim Dallman, Julie Latter, Kim Haydu, Ron Hiebert

UCW REPORT

U.C.W. did not meet in 2022. However we were able to make and deliver 14 baskets to Congregational Members who were shut ins. Many U.C.W. members baked cookies which were a welcome addition to the baskets. They were delivered in December. Thanks to the leadership of the Youth Leader and the Youth lovely hand made cards were added to the baskets.

Submitted by Claire Goodson



CHOIR

With so much change, 2022 seems like a lifetime ago. After returning to in person worship, it wasn't long before we packed up our music books and made our way over to St. David's United, like the new kids in school.

We joined up with St. David's choirs, having Northminster representation in all three choirs (women's Angel Voices, classical Chamber Choir, and the Sanctuary Choir).

Brent Tucker and Garrett Krause have been wonderful to work with, making us all feel welcomed and valuable members of the music team. I personally have learned so much from joining the crew, including how to conduct pieces with more than just my head!

In the fall, I was lucky enough to participate in the St. David's orchestra as we wound our way through Haydn and Handel. We had members of the choirs fight the cold and carol around during the Living Nativity with smiles and Hot Paws.

As always, I must thank everyone on the music team and all choir members for enthusiastically showing up for every practice and every Sunday, ready to make a joyful noise. Here's to more songs and melodies in 2023.

Submitted by Sarah Corrigan



COMMUNICATION & COMMUNITY ENGAGEMENT

Communications and Community Engagement Report - Submitted by Mary Anne Wickerson

From January to October, we continued with our partnerships with the City of Calgary and the Highland Park Community Association, focusing on initiatives like the Human Library and the Indigenous Learning Series. After many months of planning and development the Human Library launched in the fall - its main goal is to connect community members through the sharing of talents, skills, and experiences. Much of my work in support of this initiative was in communication - designing templates for Human Book profiles, social media promotions, designing logos, and other visuals. The Indigenous Learning Series was the main focus of our TRC work in Partnership with The City of Calgary. Working closely with Jennifer DiMarzo, social worker from the City of Calgary we planned opportunities for community members to engage in learning opportunities. Jennifer hosted two sessions of a book club-style discussion group for community members taking the free University of Alberta Coursera Indigenous Canada Course. We also planned for the launch of the Indigenous Film Series which began in the winter. Again, along with help in the planning, much of my work was in communication - designing promotional materials, logos, social media graphics, etc.

Supper for the Soul continued from January to May with presentations about such things as healthy living, a behind the scenes look at curling broadcasting, a chat with an up-cycler and discussion about living with a focus on sustainability and learning about Northminster's involvement in the Highland Park Human Library Project. We connected monthly on Zoom and enjoyed conversation and hearing from our engaging guests.

In the early fall, as we settled in after our move to St. David's, and as we continued to discern our future and where we will end up, the main scope of my work shifted more to communications. My job title became "Communications and Community Engagement" - recognizing this shift. I continue to work closely with Barb Johnson and Rev. Nancy, as well as the SDUC admin so that I know of upcoming events and initiatives to share with the congregation and the greater community. I create graphics to promote upcoming events and to celebrate events that have occurred (sharing photos, etc.), promote upcoming activities, schedule social media posts, #Mondayinspiration posts, and Friday Funnies. As well, I create the weekly announcement video, as well as creating the bumpers for use during worship on the screen for those in the sanctuary as well as those who tune in on our Livestream. Our many fall activities were promoted to the communities around St. David's. It was wonderful to see families and individuals from around the neighbourhood come out to events such as the Pet Blessing, Trunk or Treat, Craft Fair, Merry and Bright Caroling Night, the Outdoor Nativity and more. Many people said that they had heard about us through social media. I have joined several of the surrounding communities' social media groups and they allow promotion of events on certain days of the week, and this has been a successful way to communicate and share our events with our new neighbours.

It has been an exciting year at Northminster, and I feel so fortunate to be a part of this wonderful community.

Submitted by Mary Anne Wickerson



COMMUNICATION & COMMUNITY ENGAGEMENT cont'd

Indigenus
LEARNING SERIES

Are you interested in learning more about Indigenous history and contemporary issues in Canada?

INDIGENOUS FILM SERIES

Join us as we explore Indigenous culture, history, stories, contemporary issues through a series of films by Indigenous filmmakers. Each month we will watch a new film with time for discussion and reflection afterward with Christy Morgan (see bio). Meetings will be supportive and welcoming to all. All levels of knowledge welcome.

Our first film is "Home Fire" on January 10th, 2023

Space is limited - registration is required
For more information, or to register, please contact Jennifer DiMarzo, Community Social Worker with The City of Calgary at jdimarzo@calgary.ca.

Developed by the Indigenous Learning Series of Highland Park, Northminster and Thornridge Learning

Calgary

SUPPER FOR THE SOUL

THURSDAY, MARCH 24TH

6PM - JOIN US ON ZOOM FOR SUPPER AND CONVERSATION

6:30 PM - OUR SPECIAL GUEST MELISSA BOUCHER, ARTIST AND UPCYCLER WILL SHARE STORIES AND IDEAS ABOUT A WAY OF LIFE THAT LEADS TO GREATER SUSTAINABILITY OF THE PLANET WE LIVE ON.

PLEASE CONTACT THE OFFICE FOR THE ZOOM LINK

northminster
UNITED CHURCH

Supper for the Soul

THURSDAY, FEBRUARY 24TH

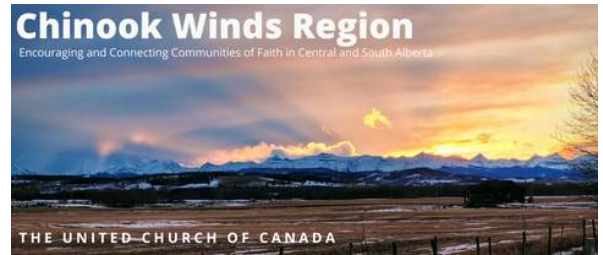
6PM - JOIN US ON ZOOM FOR SUPPER AND CONVERSATION

6:30 PM - SPECIAL GUEST BRIE ROBERTSON, LIVE TELEVISION DIRECTOR AND PRODUCER, WILL SHARE HER EXPERIENCES IN BROADCASTING WITH A BEHIND THE SCENES GLIMPSE AT WHAT GOES ON TO BRING LIVE SPORTING EVENTS TO OUR TELEVISIONS.

northminster
UNITED CHURCH



CHINOOK WINDS REGION



Chinook Winds Region (central and southern Alberta) continues to meet with Pacific Mountain Region (British Columbia - except the most northeastern part of the province) on a regular basis. We also meet in geographical cluster groups (ours is north of the river in Calgary) to discuss issues specific to us and also network ideas. Some topics covered have been: Stewardship - giving - generosity of both money and time; events of what is happening throughout the region; First Third ministry; how we communicate our good works and ethos of community; issues among urban churches and issues among rural churches; social justice, and the development of the United Church of Canada's strategic plan for 2023-2025. The Regional Council General Meeting in May focused on Reverend Janet Gear's work with the topic 'A Place at the Table: Feasting at the Theological Banquet'. Also, at that meeting we learned about the new model of Governance that the Region is using - based on the Carver model. Motions were: Chinook Winds Region becoming an Affirming Region - carried 98% and a new slate of officers - carried 100%.

The Chinook Winds weekly newsletter can be accessed through a link in Northminster's weekly newsletter.

Northminster United Church's representatives are Kim Haydu and Barb McPherson

AFFIRMING

"Beloved, let us love one another, for love is from God, and whoever loves has been born of God and knows God...because God is love." 1 John 4:7-8

At Northminster we began the journey to becoming an Affirming church a few years ago. In the fall of 2022 we regrouped, introduced some new members and have planned some exciting activities in the weeks and months to come!

As a quick reminder; to be an Affirming congregation means that we publicly declare our commitment to inclusion and justice for all regardless of race, sexual orientation, gender identity, health, economic ability or physical limitations. It is about intentionally working to remove all barriers to fully participating in church life.

In September we re-introduced ourselves at Showcase Sunday with a trifold explaining what Affirming Ministries is and what we hope to achieve. We met again in November and December on Zoom to plan events for the new year.

We are grateful to worship and partner with St. David's which is already an Affirming church. We have met with the past chair of their Affirming Ministries team to get ideas to help us going forward. We appreciate the lighting of the rainbow candle and the Treaty 7 candle each Sunday along with the Christ candle as a tangible reminder of our commitment to social justice and to being Christ-like and say.

We hope you will support us and join in the activities we have planned to take us forward in our journey as an Affirming church.

If you have any questions please don't hesitate to connect with one of our team members: Tracey Abbott, Shirley Dallman, Gail Davis, Len Page and Kim Haydu

Respectfully submitted by Tracey Abbott



MEN'S BREAKFAST

We started the year out with Online Zoom meetings due to restrictions and caution around the Covid 19 Virus. We had good visits and thanks to Ernie Abbott and Len Page, their technical expertise ran our meetings successfully. There would be 5 to 15 participants at the meetings and we called it "Beer with God". As restrictions were lifted, we started having our breakfast meetings off sight at Denny's at Edmonton Tr. and McKnight Blvd. Thanks to Don Borbridge for making the arrangements for the Group Meeting Room. After the summer was over, we again started our meetings at Denny's. In October we had our first cooked breakfast in St. David's Robert Hall. It was a great success with 19 attendees. Ron got things started and Ernie made the pancakes and Ron had the bacon and sausages prepared. It was a good time with many chipping in to help clean up. The November meeting was on a Sunday afternoon with lunch at Denny's near Canada Olympic Park and then a visit to the Avro Museum at Springbank Airport with 13 in attendance. Three United Churches were represented at this event; St David's, Northminster and Wild Rose. The meetings are good fellowship and we get to know a few more people of the same Faith. We hope that this can continue and expand in numbers. A big thank you to Barb for looking after the advertising, sending invitations to the other United Churches and Mary Anne for doing a lovely job with graphics.

Yours in faith,
Ron Hiebert



CRAFTING GROUP

Northminster crafters have been a small but regular group of women (averaging 5-6 each month) who met one Saturday a month from 1-4 pm. We have been meeting in the Upper Room at Northminster to share in fellowship and snacks while we enjoy our favorite crafts. Those attending have been making cards, doing cross stitch, sorting pictures, knitting, journaling, and working in scrapbook albums. It is a wonderful way to connect with others while doing something relaxing.

Due to our transition over to the St. David's building for worship, our year was too busy to include a women's retreat. We do hope to host one again in 2023.

Submitted by Suzanne Vandervoort



TASK FORCE REPORT

When you look back to when the Task Force was formed in June 2019 we have reviewed a major amount of information and presented a lot of material to the Board and Congregation to discuss and approve.

We have gone from the option of knocking down our current building and rebuilding on the same site with our Church on the main floor and adding condos above. Another option was selling our facility and purchasing some land to build a new church or buy an existing building that meets our needs. Meetings were held with various community agencies on the potential to share ideas and possible partnerships as well.

The Task Force met with the Board through 2022 and gave updates at their monthly meetings to keep them informed where we were in the process and to receive their input and feedback.

During 2022 the Task Force has continued our relationship with Joe Belland of StonePoint Realty to sell our Church. We had verbal offers from the Antiochian Orthodox Church; however they did not in the end put in a final offer to purchase so the decision was made to move on. Joe Belland made the decision to have our church listed on CLS (Commercial Listing) and on Commercial listings in Western Canada.

On November 02, 2022 the Fairview Baptist Church made an offer to purchase our church. November 03, 2022 the Trustees agreed to the offer to purchase from Fairview Baptist Church for the price of \$4,250,000 with a possession date of May 31, 2023 The Trustees then presented the offer to the Board for their approval. The Board called a Congregational Meeting to be held December 04, 2022, to explain the offer and seek approval. The members present approved that we accept the offer. The Trustees then forwarded this offer to Chinook Winds Region for their approval and they approved the sale.

As a result of this purchase to offer the Task Force had a Phase 1 Environmental scan completed on our church. As well we had a Real Property Report completed. We hired the Law firm of McCall and James Barristers to handle the legal side of the sale. All this was done in conjunction with the Board, Trustees and Chinook Winds Region.

The Board made the decision that the Task Force would remain as a committee until the sale is finalized on May 31, 2023. We would like to thank Mark Vandervoort and Lloyd Vincent for their input during this process. This has been a very time consuming commitment and the committee remained committed to complete their mandate.

Respectfully the Task Force

Phyllis Snider, Sarah Hughes, Ernie Abbott, Nancy Nourse, Sue Brodrick and Ted Carter

CRAFT FAIR

We were able to host our Annual Craft Fair in a new location in the Sanctuary at St. David's United Church. Many volunteers from both congregations helped with the set up, baking and clean up. Thanks to all who helped make this day a success.

A special thanks to Barb Johnson who did a lot of work in the office and all those volunteers who moved tables from

Northminster to help fill the space. We were able to showcase 11 consignees with their crafts as well as many tables of donations

from congregational members. A choir volunteered to come and sing for an hour and we were able to serve a small lunch as well as donuts and coffee.

Thanks to those who generously made and donated both crafts and baking and especially spent their time.

Thanks to all these efforts we were able to raise \$13,536.

Submitted by Claire Goodson



Northminster Annual Report 2022

NORTHMINSTER UNITED CHURCH YOUTH ACCOUNT DECEMBER 31, 2022

Balance on December 31, 2021		\$3,596.06
Donation	\$391.30	
Bottles	\$25.70	
Ice Cream Fund Raiser	\$400.00	
Receipts to December 31, 2022		\$817.00
Balance on December 31, 2022		\$4,413.06
Expenses from Youth Budget		
Youth Group confirmation	\$139.47	
Downhill Karting	\$155.00	
Youth Group expenses	\$119.46	
Expenses from Youth Budget for 2022		\$413.93
Expenses from Youth Budget for 2022		\$413.93
Balance in Chequing Account		\$4,413.06

NORTHMINSTER UNITED CHURCH UNITED CHURCH WOMEN DECEMBER 31, 2022

Balance December 31, 2021		\$ 1,594.84
Receipts		
to December 31, 2022	\$0.00	\$0.00
Total		\$ 1,594.84
Disbursements		
Christmas Baskets	\$188.69	
Total Disbursements		-\$188.69
Balance as of December 31 2022		\$ 1,406.15
Balance in Chequing Account		

**NORTHMINSTER UNITED CHURCH
HEALING PATHWAYS
DECEMBER 31, 2022**

Balance on December 31, 2021	\$	1,830.16
Donations to December 31, 2022		\$0.00
Disbursements to December 2022		\$0.00
Balance on December 31, 2022		\$1,830.16

Balance in Chequing Account

ENA PAUL / HELEN MCGUCKIN FUND FOR LEADERSHIP DEVELOPMENT

The Planned Giving Committee is responsible for overseeing the requests from our congregation and staff in giving financial assistance to attend conferences, workshops and other events that promote leadership and spiritual development. This committee reports to the Board and for requests greater than \$500.00 must get approval of the Board.

Northminster congregants are encouraged to use this fund to attend events that are related to the nurturing of spiritual growth and leadership development.

**NORTHMINSTER UNITED CHURCH
ENA PAUL / HELEN MCGUCKIN FUND
DECEMBER 31, 2022**

Balance on December 31, 2021	\$	1,917.41
Interest	\$	10.64
Expenses		
Office Administrator Retreat		\$450.00
Education Course		\$330.00
		\$780.00
Balance on December 31, 2022	\$	1,148.05

Balance In Savings Account

Northminster Annual Report 2022

NORTHMINSTER CHURCH COMMEMORATIVE FUND DECEMBER 31, 2022

Balance on December 31, 2021		\$15,548.47
Donations in 2022		\$1,300.00
Expenses		
Commemorative Plaques	\$359.10	
Commemorative Cake	\$89.99	
Commemorative Flowers	\$120.70	
Total Expenses	\$569.79	\$569.79
Balance on December 31, 2022		\$16,278.68
Balance in Chequing Account		

NORTHMINSTER UNITED CHURCH BENEVOLENT FUND DECEMBER 31, 2022

Bank Balance (Savings) on December 31, 2021		\$ 3,112.36
Interest to December 31, 2022	\$ 19.12	\$ 19.12
Bank Balance (Savings) on December 31, 2022		\$ 3,131.48
Bank Balance (Chequing) on December 31, 2021		\$ 3,366.13
Receipts to December 31, 2022		
Par	\$ 600.00	
Total Receipts to December 31, 2022		\$ 600.00
Disbursements to December 31, 2022		
Community Events	\$ 303.72	
Donation to Humanitarian Coalition	\$ 679.00	
Total Disbursement to December 31, 2022	\$ 982.72	\$ 982.72
Bank Balance (Chequing) on December 31, 2022		\$ 2,983.41
Balance in Savings Account		\$ 3,131.48
Balance in Chequing Account		\$ 2,983.41
Total		\$6,114.89

Northminster Annual Report 2022

NORTHMINSTER UNITED CHURCH TERM DEPOSITS 2022

TERM DEPOSIT	Balance December 31, 2021	Interest	Withdrawal	Balance December 31, 2022
TERM DEPOSITS				
Term Deposit	\$158,508.00	\$565.00	-\$50,000.00	\$109,073.00
TOTAL TERM DEPOSIT	\$158,508.00	\$565.00	-\$50,000.00	\$109,073.00

Term Deposits were combined in 2022 to receive higher interest rates.

NORTHMINSTER UNITED CHURCH CRAFT FAIR 2022

RECEIPTS	\$	<u>17,170.40</u>	
Gross Receipts			\$ <u>17,170.40</u>
EXPENSES			
Craft Fair Expenses	-\$	209.50	
Consignee Payments	-\$	<u>3,424.88</u>	
TOTAL EXPENSES			\$ 3,634.38
 Total profit			 <u>\$ 13,536.02</u>

Financial Statement Compilation Report

To the Congregation of Northminster United Church:

We have compiled the following financial statements based on the accounting transactions recorded during 2022 using Quick Books Accounting Program:

- Statement of Financial Position as at December 31, 2022.
- Statement of Operations for year ended December 31, 2022.

Leanne Demerais

NORTHMINSTER UNITED CHURCH
STATEMENT OF FINANCIAL POSITION
AS AT DECEMBER 31, 2022
Unaudited

	<u>2022</u>	<u>2021</u>
	\$	\$
ASSETS		
CURRENT ASSETS		
Cash and Cash Equivalents (Note 2)	167,356	270,896
GST Receivable	794	638
Prepaid Insurance & Expenses	14,538	16,327
Total Current Assets	182,688	287,861
FIXED ASSETS (Note 1)		
Building & Equipment (Note 6)	469,576	469,576
Land (Note 6)	10,413	10,413
Total Fixed Assets	479,989	479,989
TOTAL ASSETS	662,675	767,850
LIABILITIES		
CURRENT LIABILITIES		
Accounts Payable	9,016	4,914
Deposit Liabilities	4,430	4,430
Deferred Revenue	1,019	1,019
Total Current Liabilities	14,465	10,363
LONG TERM LIABILITIES		
Canada Emergency Business Loan (Note 3)	-	60,000
OTHER LIABILITIES		
Specified Liabilities (Note 4)	26,961	27,649
Total Liabilities	41,426	98,012
NET ASSETS (Note 5)	621,249	669,838
	662,675	767,850

**NORTHMINSTER UNITED CHURCH
STATEMENT OF OPERATIONS
YEAR ENDED DECEMBER 31, 2022
Unaudited**

RECEIPTS	<u>2022</u>	<u>2021</u>
	\$	\$
Givings	133,846	122,775
Canada Emergency Wage Subsidy (Note 6)	-	35,399
CEBA Forgivness Amount	20,000	-
Bequest	2,000	196
Rent	42,390	28,153
Craft Fair	13,536	9,719
Other Fundraising	3,063	1,237
Interest	1,193	224
UC Foundation - Johnston	1,241	910
Coop gift cards	3,610	7,497
Funerals	250	200
Miscellaneous	376	850
Expenses recovered (utilities, insurance, relief minister, landscaping)	1,621	296
	<hr style="border-top: 1px solid black;"/>	<hr style="border-top: 1px solid black;"/>
	223,126	207,456
 DISBURSEMENTS		
Personnel	167,500	163,800
Caretaking	15,981	15,982
UC annual Assessment	8,302	8,219
Office	6,871	10,552
Communications	2,541	2,549
Maintenance, Utilities and Insurance	58,444	48,344
Music & Worship	896	1,254
Congregational Life	1,716	1,141
Youth Group	414	375
Bank fees	3,389	2,899
Task Force	2,561	23
Miscellaneous	708	1,028
Total Other Disbursements	<hr style="border-top: 1px solid black;"/>	<hr style="border-top: 1px solid black;"/>
	269,322	256,166
 NET DISBURSEMENTS		
	<hr style="border-top: 1px solid black;"/>	<hr style="border-top: 1px solid black;"/>
	(46,196)	(48,710)

**NORTHMINSTER UNITED CHURCH
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2022**

1. Significant Accounting Policies

The Northminster United Church (the "church") is a registered charitable organization under the Income Tax Act (the "Act") and as such is exempt from income taxes and issues income tax receipts to its donors for income tax purposes. To maintain its status as an organization under the act, the church must meet certain requirements within the Act. In the opinion of the church Board these requirements have been met.

The church generally prepares its financial statements in accordance with "Accounting standards for Not-For-Profit Organizations". The church is a small not-for-profit organization as its average annual revenues are less than \$500,000. The Church has no future commitments or other affairs that require further reporting.

Donations

Donations are received from members of the congregation of the church and are used to fund the operations of the church as directed by the church Board. Specified donations are segregated and forwarded to the project or fund so designated. Pledges or commitments may be made to the church at the donor's discretion. Donations to the church are recorded as income when received.

Volunteer Labour

The operations of the church and its activities are dependent upon the volunteer labour provided by its congregation. No provision has been made in the accounts for the volunteer efforts provided by the congregation.

Fixed Assets

Included in the fixed assets of the church is the cost of land, building and related fixtures, video system and the elevator. No provision is made in the accounts for amortization of the assets as is appropriate for a small not-for-profit organization. The church capitalizes any significant cost of tangible capital assets and insignificant amounts are expensed. Current market and insurable values are more than cost.

2. Cash and Cash Equivalent

Cash and Cash Equivalents is comprised of both Cash and Term Deposits. Term deposits are monies invested from bequests received. All Term Deposits are redeemable on demand and bear interest at various rates. Due to the short-term nature and liquidity of the term deposits, they are part of the cash balance as a cash equivalent. A breakdown between Cash and Cash Equivalents is provided below:

Cash	December 31, 2022	December 31, 2021
Cash (Chequing and Petty Cash)	54,004	107,359
Cash (Benevolent Fund)	3,131	3,112
Cash (Ena Paul – H McGuckin)	<u>1,148</u>	<u>1,917</u>
Total Cash	58,283	112,388
Cash Equivalents (Term Deposits)		
GIC	<u>109,073</u>	<u>158,508</u>
Total Cash Equivalents	109,073	158,508
Total Cash and Cash Equivalents	<u>\$167,356</u>	<u>\$270,896</u>

3. Long Term Debt

As a result of the COVID-19 pandemic, in 2020 Northminster United Church applied for and received a \$40,000 loan from the Government of Canada. In 2021 Northminster United church applied for and received an additional \$20,000 loan from the Government of Canada. This loan is repayable to the Government of Canada and includes a forgivable amount of \$20,000. This loan was repaid in 2022 and the forgiven amount of \$20,000 was received as income in 2022.

4. Specified Liabilities

Specified Liabilities are committee funds within the main chequing account that are restricted for a specific purpose and unspent on December 31, 2022, and consist of the following funds:

Specified Liability	December 31, 2022	December 31, 2021
Benevolent Fund	2,983	3,112
Commemorative Fund	16,279	15,548
E. Paul/H. McGuckin Fund	-	1,918
Healing Pathways	1,830	1,830
Prayer Shawl Ministry	50	50
United Church Women	1,406	1,595
Youth Group	<u>4,413</u>	<u>3,596</u>
Total Specified Liabilities	<u>\$26,961</u>	<u>\$27,649</u>

5. Net Assets

The breakdown of the Net Assets is as follows:

	2022	2021
Net Assets January 1 st	669,838	718,548
Add: 2021 Net Disbursements	(46,196)	(48,710)
Add: Accounting error adjustment	<u>(2,393)</u>	-
Net Assets December 31st	<u>\$621,249</u>	<u>\$669,838</u>

6. Land and Building

Northminster United Church is actively seeking the sale of its land and building. As at December 31, 2022, the sale has not been finalized. Once finalized, the proceeds from the sale must be held in trust by Northminster United Church for the United Church of Canada.

Northminster Annual Report 2022

NORTHMINSTER UNITED CHURCH PROPOSED BUDGET FOR 2023

	2023 BUDGET	2022 BUDGET	2022 ACTUAL	2021 BUDGET	2021 ACTUAL
REVENUE					
Givings	136,000	125,000	133,846	125,000	122,775
Wage Subsidy	-	-	-	12,415	35,399
CEBA Loan Forgiveness	-	-	20,000		
Benevolent Fund	-	-	-		
Bequest	-	-	2,000	-	196
Truth & Reconciliation Grant	-	-	-	-	-
Rent	32,405	44,000	42,390	30,000	28,153
Recovered Expenses	-	-	1,621	2,500	296
Craft Fair (Net)	10,000	10,000	13,536	10,000	9,719
Silent Auction (Net)	-	-	-	2,500	-
Turkey Supper (Net)	-	-	-	2,500	-
Other Fundraising	3,000	1,000	3,063		1,237
Coop Gift Card Commission	3,500	7,500	3,610	4,500	7,497
Weddings	250	500	-	500	-
Funerals	250	500	250	500	200
Interest	1,000	500	1,193	2,500	224
UC Foundation - Johnston	1,000	900	1,241	800	910
Miscellaneous	500	1,000	376	4,000	850
TOTAL REVENUE	187,905	190,900	223,126	197,715	207,456
EXPENSES					
Personnel					
Salary Positions	117,308	114,059	114,059	112,832	112,832
Contract Positions	31,387	24,640	23,122	24,640	24,552
Mileage Allowance	900	900	397	900	271
Continuing Education	1,543	1,500	289	1,500	497
Conference Fees	500	500	-	500	-
Telephone	1,200	1,200	1,200	1,200	1,200
Northminster Paid CPP, EI, Employee Benefits & Pension	29,500	27,000	28,434	22,500	24,445
Administration					
Bank, PAR, Visa/Debit Fees	3,400	3,000	3,389	2,850	2,899
Office	7,500	7,500	6,871	7,300	10,552
Building Maintenance, Insurance, Utilities Caretaker, Snow Removal, Yard Work	42,068	60,000	74,425	65,500	64,324
Pastoral Care	100	100	-	100	21
Congregational Life					
Adult Studies & KidZone	1,000	1,000	1,716	1,000	1,141
Communications					
Advertising, Website, Printing Includes live streaming expenses	3,200	4,495	2,541	4,495	2,549
Worship and Music					
Worship Supplies, Worship Resources, LicenSing, Choir Music, Staff Relief, Banners	2,000	3,500	896	3,500	1,233
Youth Group	700	700	414	700	375
Other Expenses					
Task Force	-	-	2,561	20,000	23
UC Annual Assessment	7,542	8,302	8,302	9,064	8,219
Miscellaneous	1,000	1,000	708	1,000	1,028
TOTAL EXPENSES	250,847	259,396	269,322	279,581	256,166
Transfer from Investments to Balance Budget	62,942	68,496	68,496	81,867	81,867
NET BUDGET	-	-	46,196	-	48,710

NORTHMINSTER UNITED CHURCH NOMINATIONS REPORT EFFECTIVE APRIL 2023

EXECUTIVE COMMITTEE 2023

Chair, Barb McPherson
Secretary, Barb Metcalf
Treasurer, Kim Haydu
Rev. Nancy Nourse
Committee Chairs are members of
the Executive Committee

Northminster United Church Members of the Unified Board Trustees

Jim Dallman
Kim Haydu
Julie Latter
Lori Arndt
Ron Hiebert

Congregational Life

Jean Carter, Chair
Tracey Abbott
Youth & Families, Emily Osgood
Rev. Nancy Nourse

Communications

Brad Lavenne
Mary Anne Wickerson

Ministry and Personnel

Craig Benoit, Co-Chair
Barb McPherson
Chris Rogers
Bob Metcalf, Co-Chair

Mission and Outreach

Elsie Ross, Chair
Marcy Gwynne
Jan Craig
Jan Huber

Pastoral Care

Shirley Dallman, Chair
Carol Akins
Sheila Steeves

Administration

Leanne Demerais
Kim Haydu
Ted Carter (Building)
Ron Hiebert (Building)
Barb McPherson (Rental)
Bob Metcalf (Rental)

Worship and Music

Susan Smith, Chair
Sarah Corrigan
Suzanne Vandervoort
David Ng
Rev. Nancy Nourse

UCW Representative

Jean Carter

Chinook Winds Regional Rep

Barb McPherson
Kim Haydu

Task Force

Ted Carter
Sarah Hughes
Phyllis Snider
Ernie Abbott
Rev. Nancy Nourse

Ad Hoc Committee

Lori Haydu
Susan Smith
Ken Huber
Sheri Lin
Barb McPherson
Rev. Nancy Nourse
Christa Bridgeman

Affirming

Kim Haydu
Len Page
Shirley Dallman
Tracey Abbott
Gail Davis

Commemorative

Mary Glessing
Sheila Johnston
Dawn Wickerson

Northminster United Church Staff

Office Administrator, Barb
Johnson
Envelope Secretary, Kim Haydu
Choir Director & Organist, Sarah
Corrigan
Leader for Youth, Emily Osgood
Custodian, Ramiro Mora
Communications & Community
Engagement Coordinator, Mary
Anne Wickerson
Rev. Nancy Nourse

